THE MINISTER OF STATE IN THE MINISTRY OF ENERGY (SHRI ARIF MOHD. KHAN): (a) and (b) According to DESU there is no serious voltage problem in these areas. The work of augmentation of mains in village Mandoli has recently been completed. A scheme for the installation of a transformer in Mandoli has been prepared. But it could not be executed earlier because of resistance by the villagers to installation of poles at a site found suitable by DESU for the purpose. They are being pursuaded and the scheme is likely to be implemented soon.

Dispute between Bihar Electricity Board and Central Coalfields Limited

2068. SHRI CHATURANAN MISHRA; Will the Minister of ENERGY be pleased to state:

(a) whether it is a fact that the Bihar Electricity Board has given a notice to the Central Coalfields Limited (CCL) that if electricity bills due to the Board are not cleared immediately the supply of electricity could be stopped; and

(b) whether it is also a fact that there is a dispute between Bihar Electricity Board and the Central Coalfields Limited over the bills of coal and electricity; if so, what are the points of dispute and whether Government propose to intervene and get it settled?

THE MINISTER OF STATE IN THE MINISTRY OF ENERGY (SHRI ARIF MOHD. KHAN): (a) and (b) The Bihar State Electricity Board have intimated that they had given notice to the CCL for depositin security money in respect of electricity supply for office premises and workshop only. They have also indicated that their claims in respect of bad quality of coal and short supply are pending #ur reconciliation between the Board and the CCL and that the Coal India authorities are discussing the matter with the State Electricity Board and the State Government.

2069. [*Transferred to the 23rd August,* 1984]

Transfer Policy in ALR. and T.V.

2070. SHRIMATI RODA MISTRY:

SHRI S. W. DHABE:

Will the Minister of INFORMATION AND BROADCASTING be pleased to state:

(a) whether it is a fact that the transfer policy in force as per agreement between the Association of Radio and Television Engineering Employees and his Ministry from 1981 is not being followed while posting the staff to new television relay centres now being set up at different places;

(b) whether complaints have been received in this connection from the staff transferred or from the Association for safeguarding the interests of the workers; and

(c) if so, what is Government's reaction to it?

THE DEPUTY MINISTER IN THE MINISTRY OF INFORMATION AND BROADCASTING (SHRI GHULAM NABI AZAD): (a) to (c) The transfer policy contains guidelines regarding the transfer of the personnel of AIR and Doordarshan to the different Stations/Kendras in the network, their tenure and such other matters. The policy instructions make it clear that the guidelines are to be observed subject to the exigencies of public service.

In the context of the Special TV Expansion Plan, services of experienced personnel were required at a large number of new centres. Therefor, it has not been possible to adhere to the transfer policy guidelines

in all the cases. This has been explained to the Association of Radio and TV Engineering Employees who represented. Individual cases of genuine hardship are, however, invariably considered sympathetically on merits.

Implementation of 'Employees' Participation in Management Scheme' in pharmaceutical industry

2071. DR. SHANTI G. PATEL:

SHRI BISWA GOSWAMI:

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether it is **a** fact that the resolution of the Labour Ministry on the Scheme for Employees' Participation in Management in the Central Government undertakings in the pharmaceutical industry has been implemented; and

(b) if so, the details of the steps taken to implement this resolution in various undertakings of his Ministry?

THE MINISTER OF CHEMICALS AND FERTILIZERS (SHRI VASANT SATHE); (a) and (b) The scheme of employees participation contained in the Ministry of Labour and Rehabilitation Resolution dated 30th December, 1983 envisages representation of the workers at shopfloor and plant levels through consensus to be arrived at in consultation with the concerned trade union leaders.

Indian Drugs and Pharmaceuticals Limited (IDPL) have reported that this scheme has been implemented in their Rishikesh and Hyderabad plants. Action is on for implementation of the scheme in other plants of Indian Drugs and Pharmaceuticals as well as in other public sector drug undertakings viz. Hindustan Antibiotics Limited, Bengal Chemicals and Pharmaceuticals Limited and Smith Stanistreet Pharmaceuticals Limited.

Implementation of Resolutions on Workers' Participation in Management Scheme in Government- Departments

2072. DR. SHANTI G. PATEL:

SHRI SUSHIL CHAND MOHUNTA;

Will the Minister of LABOUR AND REHABILITATION be pleased *tp* state:

(a) whether there is any process with his Ministry to assess its variou? resolutions in respect of workers' participation in Management Scheme and other welfare measures not being implemented by Departments of Central Government, Public Undertakings, Public Sectors;

(b) if so, whether it has been brought to the notice of his Ministry that these Departments and various public sector organisations and institutions have been refraining from implementing these resolutions and measures;

(c) what steps have been taken by his Ministry to get them implemented; and

(d) whether this has an adverse effect on the working of the private sector?

THE MINISTER OF LABOUR AND REHABILITATION (SHRI VEERENDRA PATIL): (a) to (d) The Scheme on Employees' Participation in Management which was notified by the Government *vide* its Resolution , dated 30th December, 1983 provides setting up of a Tripartite Machinery in the Department of Labour to monitor the implementation of the Scheme and also to review its working from time to time. The Scheme also provides that **a** tirne-bound programme for implementation of the Scheme